
MS21400

STAFF PSYCHOLOGIST

Level 7

Reports to (Hierarchical)

Staff Psycho-social Support Activity Manager/Staff Health Responsible/ Project Medical Referent

Reports to (Functional)

Staff Psycho-social Support Activity Manager / Staff Health Responsible/ Project Medical Referent / Medical Coordinator/ PSCU OC

Job Family

Paramedical

Relations: Internal

Responsable des activités de soutien psychosocial au personnel / Responsable santé du personnel / Référent médical de projet / Coordinateur médical / PSCU OC

Main Purpose

Providing psychological support to staff according to MSF principles, standards and procedures, in order to improve the staff well being at work.

Accountabilities

- Carrying out psycho-education sessions to raise awareness amongst staff about mental health and well being at work
- Providing individual psychological support to staff according to MSF protocols in order to improve their mental health condition
- Providing group psycho-social support to staff according to MSF protocols in order to improve their mental health condition
- Provide trainings to staff on various MHPSS topics relevant to increase understanding of staff psychosocial support needs and coping mechanisms
- Mapping the external Mental health resources for referral
- Refer staff to other professionals when needed: staff health responsible, GP, psychotherapist, psychiatrist
- Ensuring that all staff information is kept confidential.
- Collecting and monitoring data about individual and group activities and reporting to PMR/medical coordinator/ staff health responsible
- Collaborating with other staff health profiles according to needs + informing on individual cases needing specialized care.
- When relevant, share global issues of the staff needing attention with coordination team
- Take active part in trainings, supervisions/interventions with other staff support positions. Discuss difficulties and problems in counselling with supervisor.

Education

Master's Degree in Clinical Psychology (5 years)

Experience

- Essential: 2 years' experience, minimum, as a Psychologist
 - Desirable: Previous experience with MSF or other NGO's in developing countries
-

Language Level Description

B1 Independent User

Threshold or intermediate

- Can understand the main points of clear standard input on familiar matters regularly encountered in work, school, leisure, etc.
 - Can deal with most situations likely to arise while travelling in an area where the language is spoken.
 - Can produce simple connected text on topics that are familiar or of personal interest.
 - Can describe experiences and events, dreams, hopes and ambitions and briefly give reasons and explanations for opinions and plans.
-
-

Generated at 2026-08-27 14:14:57 +0000

© 2026 MSF International